



Persistent Organic Pollutants (EU POPs) Declaration

Persistent organic pollutants (POPs) are organic substances that persist in the environment, accumulate in living organisms and pose a risk to our health and the environment. They can be transported by air, water or migratory species across international borders, reaching regions where they have never been produced or used.

The Stockholm Convention Persistent Organic Pollutants Review Committee (POPRC) reviews and updates the Stockholm Convention's list of persistent organic pollutants (POPs) which details the substances that are eliminated, restricted or subject to limitations. Knight Electronics, Inc. monitors this list in conjunction with the requirements of Regulation (EU) 2019/1021 as updated on 9 December 2022, including, but not limited to, all PFOA and PFOS restrictions listed in Annex I, Part A of the regulation.

Based on information supplied by its suppliers, Knight Electronics, Inc. and its subsidiaries (Orion Fans and Io Audio Technologies) declares that substances, processes, and materials used or produced during the manufacture of its products at its facilities:

- do not intentionally contain POPs;
- do not involve laboratory-scale research using POPs;
- do not use equipment containing POPs;
- do not exceed the limits defined for unintentional trace contaminants of POPs.

This declaration will be reviewed periodically and maintained as documented information in the 'Compliance' section of all Knight Electronics' websites, including all Knight Electronics subsidiaries.

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